

Bonhomme Church

Associate Pastor of Discipleship and Mission

Snapshot

Theology: Covenant Order of Evangelical Presbyterians (ECO)

Weekly attendance: 500

Neighborhood: Chesterfield, Missouri

The role: The Associate Pastor of Discipleship and Mission will work closely with the Senior Pastor and is responsible for designing and implementing a continuum of discipleship through: 1) spiritual formation, 2) fellowship, and 3) outreach opportunities for all covenant partners to grow in their discipleship and love of Jesus Christ and one another.

Meet Bonhomme Church:

Bonhomme Presbyterian Church, the oldest Presbyterian church west of the Mississippi River, was founded on October 4, 1816, under the pastoral guidance of Reverend Salmon Giddings. Bonhomme is grounded in history and tradition, and has always been a church built on a biblical foundation. Today, that foundation of being a God centered and worshiping church remains, and you will find a multi-generational church that has created a welcoming place for individuals and families of all ages, backgrounds and experiences to find a place called home.

The current Senior Pastor, Phil Hargrove, is leading Bonhomme Church into a new era of not only having a strong Biblical teaching foundation but having a renewed passion to be a church family that loves one another, loves the community, and shows the heart of Christ in all they do. Rooted in prayer, disciplined in worship, Bonhomme Church engages the youth, and celebrates our seniors around one table. We are...One Church. One Book. One Mission.

The Associate Pastor of Discipleship and Mission will:

- Partner with the Senior Pastor to continually cast vision and live out the mission of the church
- Partner with the Senior Pastor, staff, lay leaders and Session; design and implement a discipleship strategy, which are:
 - Consistent with the vision and mission of the church
 - Focused on the spiritual growth of covenant partners (from birth to the grave) and attracting new covenant partners

- Develop the measures and numerical goals to show the internal participation in church attendance, Bible study, Student Ministry, and Children’s Ministry
- Develop plans and goals to increase the outreach to the local geographic area to make new disciples, and new covenant partners

Key Responsibilities:

- Leadership:
 - Serve as an active member of the church leadership team
 - Preach and teach when asked by the Senior Pastor
 - Participate in general pastoral duties as needed (weddings, funerals, pastoral counseling, etc.)
 - Assist in the recruitment and training of spiritual formation and fellowship group leaders
 - In collaboration with the directors of Adult, Student, and Children’s Ministries to fine tune existing small group practices to ensure small groups flourish
 - Create interconnection between all ministry areas
- Discipleship:
 - Create and implement a clear Spiritual Formation pathway
 - Working with the Directors of Adult, Student, and Children’s Ministries, lead the process of choosing and implementing an integrated curriculum and discipleship process for all age and demographic groups
 - Provide oversight to the Adult Ministry in the areas of policy, Scriptural adherence, and resource management
 - Provide oversight to the Student Ministry in the areas of policy, Scriptural adherence, and resource management
 - Provide oversight to the Children’s Ministry in the areas of policy, Scriptural adherence, and resource management
- Mission:
 - Provide oversight to the Missions Ministry in the areas of policy, Scriptural adherence, and resource management
 - Organize and lead Bonhomme Mission trips, as appropriate
 - Create a process of intentional fellowship events both within the church as well as in the community
 - Create and implement avenues to reach out to the community as a welcoming and supportive presence, providing resources and outreach opportunities
 - Engage in the church’s relationship-building with its supported mission partners, including occasional first hand experiences

What you bring:

Education

A bachelor's degree is required for this position. A master's degree or further theological education or a seminary degree would be ideal for this role.

Experience

Seeking a candidate with a minimum of five years' experience working in a church ministry leadership position.

Professional Characteristics:

- Be in agreement with and believe in the Bonhomme/ECO Tenets of Faith
- Express a true desire to disciple others and a willingness to meet every covenant partner, youth and old, wherever they are along their faith journey
- Mentor and empower others-especially young people-to lead
- Be a visionary leader
- Work collaboratively across ministries, as well as to reach out to leaders outside of Bonhomme
- Be comfortable working with Senior Church leadership, Church staff, Lay Leadership and Congregants
- Exhibit excellent communication and organizational skills
- Be innovative and a self-starter
- Personnel management experience

Personal Characteristics:

- Possess love and knowledge of the Word
- Be authentic, obedient and honest
- View this opportunity as a calling, not a job
- Be actively walking in personal faith, with an evangelical and missional Spirit
- Be prayerful
- Be comfortable leading others in prayer
- Be a faithful congregant
- Be an active participant in worship
- Be a servant-hearted leader
- Desire and practice self development and growth

What it's like to live in Chesterfield, Missouri:

Chesterfield is a city in west [St. Louis County, Missouri](#), United States. As of the [2016 census](#), the population was 47,659, making it the state's 14th-largest city. Chesterfield has a great education system with a number of elementary and middle schools, plus multiple high schools. These include schools in the highly ranking Rockwood and Parkway school districts.

The West County Area, which includes Chesterfield, has many different parks and attractions. There's a historical village, walking trails, and several recreation facilities, including the Chesterfield Amphitheater, the Chesterfield Valley Athletic Complex, Upper Limits Climbing Park and the Chesterfield Family Aquatic Center as well as Faust Park which includes the Butterfly House and St. Louis Carousel. As a suburb of St. Louis, Chesterfield is fully able to enjoy the rich culture of the city. It consistently ranks as one of the most generous cities in the United States.

The Greater St. Louis Area has all the benefits of a big city. Professional athletics have always been an entertainment staple as St. Louis is home to Cardinals Baseball, St. Louis Blues Hockey, and is host to the PGA Championship. There are multiple tourist attractions such as the St. Louis Arch and Forest Park which includes a plethora of museums (St. Louis History Museum, Science Center, and Art Museum), The Muny musical theater; a tennis center, golf course, and outdoor skating rink. Many of the museums as well as the St. Louis zoo are free. St. Louis is a hub of world class teaching hospitals and medical facilities, an innovative and flourishing bioscience and technology industry, and many leading industry giants such as Monsanto, Edward Jones Financial and Anheuser-Busch.

St. Louis is also home to a number of top class Universities including Washington University, Missouri Baptist University, and the University of Missouri - St. Louis. The food scene in St. Louis is continually exciting and expanding. According to [Food & Wine's recent plug](#), the St. Louis restaurant scene is "seriously good right now." All in all, Chesterfield, Missouri is the ideal city for any couple or family to live.

To learn more about Bonhomme Church, please visit bonpres.org

To apply, please email Hannah@vanderbloemen.com