

Church of the Valley
20700 Standing Rock Ave
Apple Valley, CA 92307
760-247-6494
www.churchofthevalley.net

***INVITING EVERYONE TO EXPERIENCE FAMILY AND LIFE
WITH JESUS IN A JOURNEY OF HOPE***

To Apply: Please submit a Statement of Faith, Resume' and a Biography to covpnc@gmail.com.
Deadline date for application is January 31st, 2019.

Church Size: 300 covenant partners

Average Worship Attendance: 240

Church School Attendance: Children & Youth 30

Briefly describe your leadership structure: 1 Pastor + Elders, Deacons, Leadership Nominating Committee, Ministry Staff

Paid Staff Positions: Senior Pastor, Office, Maintenance, Childcare, Nursery, Intergenerational, Music and Program staff

Community Profile: With the motto "A better way of life", Apple Valley is a welcoming multicultural community that numerous young families choose to raise their children and is home to active senior housing communities. The area is known for having affordable housing opportunities to meet every need. Apple Valley is a growing high-desert community with a variety of local recreation choices. With access to the local mountains, the Pacific Ocean, domestic and international airports, Disneyland, Los Angeles and Las Vegas, many choose Apple Valley as their permanent home.

Town Information: The Town of Apple Valley is located in the heart of the Victor Valley in the County of San Bernardino, at an elevation of 3,000 feet. Known as the "High Desert", Apple Valley is strategically located 95 miles northeast of the Los Angeles metropolitan area, 140 miles north of San Diego, and 185 miles south of Las Vegas. The Town covers 78 square miles in its incorporated boundaries, and a sphere of influence encompassing 200 square miles. Apple Valley experiences an average of 350 days of sunshine per year with winter temperatures dipping into the low 20s to daytime highs in the 70's, and summer temperatures ranging from the low 40s at night through 110 degrees Fahrenheit. Prevailing winds range from 5-10 knots from the south/southwest to the northeast. The combination of weather and geography unveils the hidden treasures of the High Desert's dramatic landscapes and exquisite sunsets.

Church description: In 1947, a group of Apple Valley Christians decided to start a church. The Church started as a non-denominational congregation, first meeting in the Branding Iron Bar, the only location available. It later moved to the Apple Valley Community Center. On September 18, 1951, the Church was accepted into the Riverside Presbytery of the United Presbyterian Church. Eventually the property of our present campus was purchased and the original sanctuary was built. Later an

additional wing was added for church offices and Sunday School Rooms. As our congregation grew, a new sanctuary was built, which is where our Traditional Service is currently held. In the early 1990's, Hansen Hall and the Family Life Center were built. Our Contemporary Service, Youth Group, Sunday School, and Adult Sunday School are held in the Hansen Hall and Family Life Center. In late 2013, Church of the Valley separated from PCUSA and joined ECO, the Covenant Order of Evangelical Presbyterians. It was the congregations desire to continue to be Bible based, growing in a Jesus-centered life of worship.

Ministries: The congregation provides and supports multiple ministries that reach across the generations. They enrich the lives of our church family and reach out to community groups. Ministry activities for children and youth include COV Kids, The Well, VBS, and 4th Friday Fun/Fellowship. Activities such as Voyagers, Older Adults, Christians Encountering Challenges, and Grief Share are available for adults with varying needs. Outreach ministries including ESL tutoring, Crisis Ministry, and Rummage Sales serve and disciple members of the community. The church also hosts other local groups, such as Boy Scouts, Bible Study Fellowship (BSF), and various recovery groups (AA, NA, GA). A complete listing of all ministry opportunities can be found in the Mission Study.

Information about worship services: Church of the Valley offers a choice of two worship styles. A Traditional Service at 9:00 a.m. in the Sanctuary includes a choir, organ, piano, and hymns. Childcare for infants through 3rd grade is available during this hour. A Contemporary Service at 10:30 a.m. in Hanson Hall includes a band. Sunday School for students through 5th grade is available. Childcare for infants through 3 years old is available during this hour. An Adult Sunday School Class is offered at 10:30 a.m.

Budget Information & Financial Goals: Our goal would be for the church to have a visionary budget with the support of the congregation and a revived stewardship program. The church community is in a good posture with capital reserves and operating reserves. Our church believes in a balanced budget system, as taught by Dave Ramsey. We write a zero balanced budget each year, and we are debt free. Our annual budget for 2018 is \$666,000.

Position to Be Filled: Full Time Senior Pastor (Head of Staff)

Educational Requirement: Applicant training shall include a bachelor's degree (or equivalent) and ordinarily a master's degree from an accredited theological seminary in biblical or theological studies. Candidates must demonstrate significant theological and biblical competence.

Ordination Requirements: Candidates must hold their ordination in ECO or be received as an affiliate pastor by the presbytery of jurisdiction.

Significant and Demonstrated Experience in the following Areas:

- Pastoral care experience
- Ministry and mentoring experience
- Staff Management
- Multi-generational relationship skills

Position Summary

- Fulfill the office of pastor, partnering with the congregation at Church of the Valley under the direction of Jesus Christ, fulfilling the Great Commandment and the Great Commission.
- Preach, teach, serve and expand outreach projects.
- Actively realize scriptural calling to equip the congregation for the work of ministry.

- Serve as the moderator of Session during all regularly and specially called meeting of the elders. It is his/her duty, along with the elders, to see that the policies and action of the Session are properly implemented.
- Actively maintain a general oversight of the church, acting as a catalyst for the direction of the church, i.e. facilitating existing ministries and outreach, and promoting new ways of serving the Lord in the church body and the surrounding community.
- Administer the Sacraments
- Actively Provide Counseling, Visitation and Personal Care
- Officiate at Weddings and Funerals

The congregation is open to candidates from these geographic areas: Continental United States

Compensation and Housing:

Salary and Housing (Housing Type: Housing Allowance)	\$85,000
Social Security Offset =7.65% times Salary and Housing	\$6,503
Auto/Travel/Professional/Expense Reimbursement (Vouchered)	\$2,000
Study Leave Allowance	\$1,500
Pension [403b] 10% of Salary and Housing.	\$5,000

Salary and Housing subject to negotiation commensurate with experience.

Study Leave: Two (2) weeks per year cumulative for three (3) years to maximum of six (6) weeks (including the matching Sundays per week).

Medical Insurance: The ECO plan required for pastor and all full time church employees. (See ECO rate sheet for current rates)

Term Life, Accidental Death, Long term and short term disability based on 2 x effective salary. (See ECO rate sheet for current rates)

Vacation One (1) month (31 days calendar days including 4 Sundays)

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References for additional information:

Dr. Jan Armstrong- current Transitional Pastor
805-440-2367 covdrjan@gmail.com

Reverend Becky Sage- past Associate Pastor
760-217-9549 becky.sage@outlook.com

Marcia Young- Church of the Valley, President of the Corporation- Elder of Budget and Finance
760-508-1433 760-961-9201 marciayoung857@yahoo.com

Jonathan Weldy- Covenant Partner
909-380-9919 760-240-5511 jweldy@meridianlanddevelopment.com

Pastor Nominating Committee/Search Committee Chairperson Detail:

Name: Alesha Allison

Address: 20700 Standing Rock Ave. Apple Valley CA 92307

Preferred Phone: Cell 251-753-1931

Alternate Phone: Church office 760-247-6494

E-mail Address for PNC Communications: Personal: alehanna3@gmail.com; General: covpnc@gmail.com

Name: Sam Rice

Address: 20700 Standing Rock Ave. Apple Valley CA 92307

Preferred Phone: Cell 760-954-4838

Alternate Phone: Church office 760-247-6494

E-mail Address for PNC Communications: Personal: orthosam@aol.com; General: covpnc@gmail.com

Clerk of Session Details:

Name: Patrick Singer

Preferred Phone 760-946-1642

E-mail psing223@aol.com

Endorsements:

Pastor Nominating Committee/Search Committee

Date _____

Signature _____

Clerk of Session

Date _____

Signature _____

Presbytery

Date _____

Signature _____

To Apply: Please submit a Statement of Faith, Resume' and a Biography to covpnc@gmail.com.
Deadline date for application is December 31st, 2018.