



INVITING ALL PEOPLE INTO A CHRIST-CENTERED LIFE IN GOD'S FAMILY

CHURCH INFORMATION FORM
FULL TIME ASSOCIATE PASTOR

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Please submit resumes to: apnc@gspc.org



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OUR POSITION

FULL TIME ASSOCIATE PASTOR

We seek an experienced, full time Associate Pastor who is skilled in care giving of all ages, work with children, youth and seniors, preaching, spiritual growth and staff supervision. This pastor will have unwavering faith in Jesus Christ as Lord and Savior, a heart for shepherding our Covenant Partners, and experience in establishing and sustaining healthy, church-wide life groups.



JOB DESCRIPTION

SPIRITUAL GROWTH

Co-Lead Spiritual Growth of the congregation with Lead Pastor and Spiritual Growth Elder and team; oversee and provide leadership for Life Groups (Small Groups, Bible Studies, Adult Education)

CHILDREN, YOUTH AND SENIORS

Supervise Children and Youth Ministry Directors, helping them plan, oversee, and coordinate children's programs, youth groups, and young adult activities

Work with Membership Elder and team to develop and offer a welcoming environment for guests and assimilate people to active membership at Good Shepherd, including New Member classes and Congregational Care

Supervise Senior Adult Ministry Director, helping their team to plan and coordinate services to Seniors



STAFF SUPERVISION

Supervise Director of Youth Ministries, Director of Children's Ministries and Director of Senior Adult Ministries, including mentoring, coaching, and ongoing development

CARE MINISTRY

Serve as staff Liaison to Deacon Board to provide multiple levels of care within the congregation

Lead Stephen Ministry Team to provide one-to-one, Christ-centered care to individuals

Ensure response from Good Shepherd for hospital visitation and care-giving needs within the congregation

GENERAL PASTORAL DUTIES

Assist weekly in worship

Preach up to 12 times per year

Officiate at Memorial Services, as requested

Provide pre-marital counseling and officiate at Weddings, as requested

THEOLOGY

Faith in Jesus Christ

Ordained Pastor in ECO (or willing and able to transition to ECO)

Ability to lead an unsaved person to Christ

Spiritual Maturity with strong ability to articulate Biblical theology and translate this theology into meaningful practice

DESIRED SKILLS AND ABILITIES

Ability to analyze, define problems, establish facts and draw wise conclusions

Excellent communication skills, both verbal and written English; ability to communicate effectively with all generations publicly and privately; ability to thoughtfully respond to common and difficult inquiries and complaints from Staff and congregation

Ability to strengthen and grow individuals and the organization through active listening supported with meaningful oral and written presentation of information

Demonstrate a comfortable ease when speaking in a variety of settings (both large and small groups); effective in addressing a variety of topics and getting the message across with desired effect

Ability to effectively organize personal work and collaborate with teams, both paid and volunteer

Ability to adapt behavior and work methods in response to new information, changing conditions, unexpected obstacles, or ambiguity; remain open to new ideas and approaches; and work concurrently on related and conflicting priorities without losing focus or attention

Possess a valid driver's license and a reliable, insured vehicle which from time to time will be needed to transport people to and from off campus locations for ministry purposes

Proficiency with computer hardware and software, including Microsoft Office

Some experience with database programs including data entry and reports

EDUCATION, EXPERIENCE AND LOCATION

4-8 years experience in church leadership

2 years supervisory experience of non-volunteer
direct reports

Masters Degree from an accredited seminary

The congregation is open to qualified candidates from across
the United States.

COMPENSATION

We offer a competitive salary commensurate with experience,
which will include housing assistance, study leave, health insur-
ance, and pension. Presbytery minimum Terms of Call avail-
able upon request.



OUR MISSION

God has brought us together in a common desire to invite all people to grow into a Christ-centered life in God's family.

We are a community of faith made up of all different generations, perspectives and life experiences, with a strong, 57 year history of seeking and following God's voice, and striving to do His will as a congregation.

We are together on a journey of faith and in the great adventure of living as disciples of Jesus.

Time for Young Disciples



Senior Luncheon



CHURCH STATISTICS

The majority of our congregation is Caucasian, with small percentages of African American, Asian and Hispanic Partners. 75% of our current Covenant Partners are age 50 or above, not including regular non-member attendees. The Good Shepherd congregation tends to be highly educated, with many who are/were teachers and educators, either currently or retired. There is a love of learning in our congregation, and a desire to make a difference in the lives of those in need both locally and globally.

Church Size: 601 Covenant Partners

Average Worship Attendance: 391

Church School Attendance: 50



LEADERSHIP STRUCTURE

SESSION

Board of 12 Elders, Lead Pastor is Moderator

DEACONS

A Board of 13 Deacons, overseen by the Associate Pastor

MINISTRY LEADERS

Full Time

Lead Pastor, Associate Pastor, Directors of Administration, Youth Ministry and Children's Ministry

Part Time

Directors of Modern Worship and Classic Worship,
Director of Senior Adults Ministry

SUPPORT STAFF

Full Time

Administrative Assistant, Custodian

Part Time

Bookkeeper, Piano and Organ Accompanists, Media Production Manager

Per Diem

Youth Ministry Assistant, Children's Ministry Assistant, Children's Caregiver, Pre-K/K Teacher, Musician and Technicians

OUR COMMUNITY & DREAMS

One of the greatest challenges we face as a church is the wide variety of communities in our surrounding neighborhood, which is very densely populated and demographically polarized. There are highly educated, affluent families close to poor multifamily rental neighborhoods. Our mission field is all of the above. The area has low crime in most areas, which along with the highly rated school system, is the biggest attraction for those wishing to live in this location. The ethnic diversity of the community is approximately 62% Caucasian, 23% Hispanic, 11% Asian, and 4% African American/Other.

Our mission of living into a Christ-centered life is a three-fold strategy: We look UP lifting our praise to God in worship, “being transformed by the renewing of our minds.” (Romans 12.2) We go IN with one another in fellowship, not only in rows on Sunday morning but in community circles during the week, that we might “write one another on our hearts.” (2nd Corinthians 3.2) Lastly, we go OUT, focusing the work of our hands on “making disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit.” (Matthew 28.19)





We have also developed 8 “Missional Marks” by which we can discern and develop the characteristics central to our discipleship--

Welcoming Warmly - practicing hospitality

Sharing Openly - having spiritual discussions with unbelievers

Worshipping Joyfully - praising God for what He has done for us in Jesus

Thinking Biblically - allowing Scripture to guide our thoughts in all things

Caring Deeply - loving one another in word and action

Praying Earnestly - lifting one another and our world up in prayer

Giving Generously - offering our material resources to Kingdom work

Serving Willingly - engaging the work of God’s Kingdom personally

Good Shepherd’s most recent responses to ECO’s ‘Narrative on the Health of Mission and Ministry’ are available upon request.

We are excited by this new season for us as a church, and are looking for an Associate Pastor who will join with us bringing energy, ideas, wisdom, experience and Godly perspective to the role. Interested candidates are encouraged to submit a resume along with a brief written description of your faith journey to: apnc@gspc.org

OUR REFERENCES

The following individuals are familiar with our congregation and can speak on our behalf:

Dr. Doug Rumford
Lead Pastor, Trinity United Presbyterian Church
Santa Ana, CA
Email: drdoug@tupcsa.org
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Adele Langworthy
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