

Northminster Presbyterian Church of Phoenix, ECO

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www.facebook.com/NPCPhoenix

Our Mission is Preaching the Word, Teaching the Way and Healing the Broken

NPC seeks a Pastor who can communicate a vision for the church and inspire action.

Church Size: 74 covenant partners plus regular attendees
Average worship Attendance: 50

Leadership structure: The Pastor works with the Session and committees to conduct the business and mission of the church.

Staff Positions: Office Secretary: part time, paid
Book keeper: part time, paid
Youth/young adult Director: part time, paid
Music Director: part time, unpaid

Community Profile

Our congregation lives in various zip codes and mainly not in the immediate neighborhood of the church facility. Our surrounding community is relatively younger, quiet and stable.

Demographics: Highly diverse lifestyles are within the 4-mile radius of the church with approximately 56% white. The Hispanic/Latino population of 30% and the remaining racial/ethnic groups are projected to be the faster growing segments in the next five years. Sixty percent are under the age of 50 years old in contrast to our older congregational age. (Percept 2018)

Mission field: Our older congregation gives to Mission Aviation Fellowship, the Gideon's and

Samaritan's Purse. Our foodbank is open weekly and helps approximately 20 -30 visitors each week. Every other Wednesday evening young adults are engaged in fellowship through Bible study, food and board games. We allow our facilities to be used free of charge by AA, NA and Al-Anon. The Percept study indicates there is a very low desire for Christian faith practice in our 4-mile radius.

Position to be Filled

Pastor

Employment status: Part Time (20-30 hours) weekly/ or Bi-vocational

Requirements: Master of Divinity, preferred

Ordained or eligible to be ordained in ECO <http://www.eco-pres.org/>

Position Description: A solo pastor with the skill set and energy to engage with the congregation and the neighborhood. He/She would be able to preach and teach God's word with a focus on making disciples.

Interested Pastor candidates may email resume to npcpnc@npcphx.com or by US Post office to Rhonda Gordon, PNC Chair at the church address.

NPC references are available on request

Northminster Presbyterian Church, Phoenix Mission Study

Northminster Presbyterian Church, Phoenix is a Reformed congregation composed of a community of caring and loving members of God's family. We are grounded in faith based Biblical teaching and are committed to joyfully serving the community according to God's word in order to bring people to a living knowledge of Jesus Christ and a forgiveness for their sins.

We **Preach the Word** in our Sunday morning service at 11:00AM. We enjoy a time of fellowship in a traditional style service with some blended worship elements such as a contemporary praise band. We observe a standard liturgical calendar, with a blend of topical and expository sermons.

We **Teach the Way** by offering a nurturing nursery for infants and toddlers during service times, as well as providing a children's church time for children through 5th grade in order to have a more appropriate learning time for them to engage in during the Sunday morning sermon. Our Youth Group meets weekly on Sunday afternoons from 3:00PM-5:00PM for junior and senior high students within the church and the community. They focus on teaching the Bible mixed with some fellowship and game time. There is a newer Young Adults Game Night on the first and third Wednesdays of every month from 6:30PM-9:00PM for a time of fellowship, dinner, and games for Young Adults in the community and church, providing a safe environment for them to gather together. A ladies Bible study group, The Mary Martha Group, meets monthly as well.

We **Heal the Broken** by offering a Food Bank on our premises to the community who are in need. We allow our facilities to be used free of charge by AA, NA, Al-Anon, The Boy Scouts of America, and a Model "A" club. We support missions through financial contributions to Mission Aviation Fellowship (MAF) and Samaritan's Purse and clothing/goods donations to Sunshine Angels, a non-profit organization, that supports children in foster care in the Sunshine Group Homes. Our Deacons care for our flock through monthly phone calls and visits to the homebound and infirm of our congregation. They have a small crisis fund.

Elders: The Board of Elders (The Session) is composed of six members. The Session works with the Pastor to provide spiritual guidance and leadership for the congregation and conducts the business of the church.

Teams: We have teams who are responsible for the work of specific areas of our ministry. These include Christian Education, Outreach, Fellowship, Worship and Music/Media, Buildings and Grounds, Finance, and Personnel.

Our church is located in a residential neighborhood with shopping nearby. In 1962, St James Presbyterian Church was founded but dissolved in 1966 due to new freeway construction and ramps blocking access to the church. Later that same year, Northminster was established with 94 members mainly from the St. James congregation and met in a local school. They eventually bought the land and built a church where we are today and celebrated the first worship service in May 1971. A portion of our covenant partners today are members of the original 94. Our numbers have gone down over the years, with a membership of 74 (December, 2017) and an average attendance of 50 for the last several years. Our last pastor retired in 2015 and we have had several Interim Pastors. We joined ECO in the summer of 2017 and are stabilizing and seeing some new growth within our church. Our church leaders have participated in the Flourishing Church study provided by ECO. Currently, we are in a position where we are looking to rent our facilities to other groups or congregations that may be looking for a place that are deemed to be beneficial to the local community and/or aligned similarly with our reformed faith. We are blessed annually as one of the recipients of the Chris Harri Trust. We are looking to grow in faith, love, and discipleship in order to be able to carry God's love to all who need it.