

JOB DESCRIPTION:
Associate Pastor for Congregational Care
First Presbyterian Church of Midland

Purpose:

The Assistant Pastor for Congregational Care is a full-time position that will help lead the church and provide specialized efforts in the area of Congregational Care and other areas where called upon to serve.

Accountability:

The Assistant Pastor for Congregational Care is accountable and evaluated by the Senior Pastor. The evaluation will be reviewed by the Personnel Ministry.

Relationships:

This position will be charged with guiding and implementing efforts to forge and build relationships among congregation groups and individuals. Serves as Pastor with oversight of any assigned ministries. Assigned ministries will include, but may not be limited to Invite Ministry committee of Session, community neighborhood groups, new member shepherd ministry, Stephen Ministers and member care. Will attend Session meetings when called upon and Ministry meetings for which he/she is the resource person.

Responsibilities:

1. Provide and coordinate leadership in all Congregational Care in all needed areas including but not limited to hospital visits, grief counseling for individuals and families, funeral and memorial service planning as called upon.
2. Shall serve with Invite Ministry and lead efforts to create and implement effective opportunities and environments for building strong relationships in all areas of the church community.
3. General Ministerial Duties:
 - Shall coordinate and participate in hospital and home need visitation schedule.
 - Shall participate in the worship service as scheduled.
 - Shall assist with counseling individuals on their personal and spiritual needs.
 - Shall perform baptisms as needed according to the baptism schedule.
 - Shall conduct weddings and funerals as schedule requires and based on congregation needs
 - Shall participate in Presbytery and other governing bodies of the church as needed
4. Work with leadership of Stephen Ministers to see that the ministry functions as it should and is providing proper care to its assigned care receivers

Evaluation:

The Associate Pastor for Discipleship is evaluated by the Senior Pastor. This evaluation is reviewed by the Personnel Ministry of the Session.

For additional information or to submit a resume, please contact rslaton@fpcmid.org

