



Position: Worship Shepherd
Employment Status: Part-time, approximately 16 hours per week

Position Description

To faithfully serve Christ, shepherd the people in corporate worship, cultivate a spirit of creativity, and strengthen our overall ministry through faithful worship.

Core Leadership Competencies

- **Spiritual Vibrancy** – Lives as a devoted follower of Jesus; actively growing in faith and knowledge of the Lord, the Bible, and the ministry of the Gospel; prays with personal devotion; practices regular spiritual disciplines; demonstrates integrity by walking the talk and by responding with constancy of purpose; seeks the wisdom and guidance of appropriate mentors; able to articulate a clear and consistent theology.
- **Attention to Detail** – Consistently attends to the many small pieces which must be assembled into an organized whole; follows up on missing or out of balance items; resolves unanswered questions needed to address a problem; keeps the larger picture in mind while tending to the smaller details.
- **Personal Resilience** – Can effectively cope with change and uncertainty; can shift gears comfortably; can decide and act without having the total picture; is not upset when things are up in the air; can comfortably handle risk; is flexible.
- **Team Orientation** – Demonstrates interest, skill and success in team environments; promotes group goals ahead of personal agendas; leads the team successfully through the routine weekly activities, as well as through difficulties and challenges including: conflict, diversity and creative differences; creates strong morale and spirit within the team.
- **Worship Leadership** – Designs and leads worship experiences in which people encounter the presence of Jesus; stewards the gifts of the people for them to share in worship; has working knowledge of effective worship tools/programs/technology/software; exhibits competent musical ability to teach, arrange and lead the worship team in congregational singing.

Ministry Responsibilities

- **Shepherd Others** – Recruit, equip and manage people to serve on the worship team; create a community that goes beyond preparing people to serve and includes equipping the team to care for the needs of one another. Do some of the work and equip other people to do most of the work.
- **Cultivate Creativity** – Expand the song inventory, reviewing older hymns and songs, exploring new songs and worship expressions. Special attention shall be given to how our worship ministry engages the unchurched. Brainstorm with Pastor and worship team members.
- **Prepare Worship Team** – Plan, rehearse and prepare worship team members to lead the congregation in worship. When away, they shall prepare the team to lead in their absence
- **Coordinate Order of Worship** – Manage the timely and successful planning of the “Order of Worship” with the Pastor, ministry leaders, and volunteers. This includes identification of volunteers for specific worship topics and PowerPoint slide development/presentation.
- **Technology Oversight** – Regularly oversee and evaluate software and hardware tools. This includes oversight of online worship planning database, sound system and tech, and training and oversight of the creation and execution of ProPresenter media.
- **Equipment Oversight** – Oversee equipment setup and takedown for Sunday morning worship.
- **Build Relationships** – Cultivate love and friendship with the staff and leadership teams. Participate in staff meetings and retreats. Step up and help ministry teams and initiatives that may be outside of the core worship ministry responsibilities. Shepherd and disciple worship team members as appropriate. This includes meeting them for coffee and/or meals.
- **Personal Growth** – Annual reflection on ministry for evaluation and goal setting, done in partnership with Pastor (Head of Staff)

Qualifications

- Strongly affirms Grace 242's Mission Statement and Core Values and the theological tenants, vision and mission of the Covenant Order of Evangelical Presbyterians.
- 2 years of experience in worship ministry, including primary leadership
- Competent musical ability to play guitar (other instruments helpful), read music, teach and arrange songs to fit the ability of the worship team and/or the congregational context.
- Demonstrate a working knowledge of worship technology, software and programs. Familiarity with Pro Presenter, PowerPoint, Keynote very helpful.

Terms of Employment

- Accountable to Christ (the True Head of the Church, to His Word and His Spirit), to the Pastor (Head of Staff), and Board of Elders
- A typical week requires 16 hours at \$15/hour (includes Sunday morning – 4 hours)
- No benefits
- Ninety (90) day evaluation after hire and annual review of goals to be completed.

Additional Information

To learn more about Grace 242 and this position, please visit our website at www.g242.org. Please email your resume to hiring@g242.org or visit our hiring page to apply online at www.g242.org/hiring