



HORIZON PRESBYTERIAN CHURCH

1401 E. Liberty Lane, Phoenix, AZ 85048 · (480) 460-1460 · www.horizonchurch.com

Are You The Pastor We Are Looking For?

Horizon Presbyterian Church is seeking a new Senior Pastor. The ideal candidate will have a solid biblical background, sound in reformed doctrine; will have a deep personal relationship with Jesus Christ; will embrace our Core Values, the ECO tenets, our Mission, and our Vision; and will possess a sense of evangelism demonstrated in an outgoing spirit and ability to lead our congregation, as we celebrate and share the joy of God's love. Through preaching, the Pastor will inspire us to a deeper faith by delivering theologically based, socially relevant sermons that leave us better equipped to model Christ's teachings in our daily lives. Key elements of the worship service, administering the sacraments, and interacting with the preschool will be under the Pastor's direction.

In leading the congregation, the Pastor will employ effective two-way communication and team building to guide us toward consensus and a sense of ownership in the greater mission of the church. As moderator of Session, the Pastor will help us best discern how to meet the needs of the congregation and community, while nurturing the role of individual leaders in the church. The candidate will come with a balanced perspective, prepared to accept challenges and celebrate victories while sharing life's journey with all of us at Horizon Presbyterian Church. Listening to and honoring the fresh ideas of the children and young members of the congregation is a fundamental priority. Additional responsibilities include facilitating daily operations of the church, coordination with the preschool, budget administration, and staff leadership.



About Us

Located in the Ahwatukee Foothills in metropolitan Phoenix, Horizon Presbyterian Church was founded in 1989 and is affiliated with ECO: A Covenant Order of Evangelical Presbyterians. In 1996, Horizon moved into its current campus, which consists of church offices, worship center, classrooms, youth room, nursery, and preschool (God's Garden Preschool and Child Development Center). Staff consists of an Administrative Assistant, a Music Director, a Praise Band Leader, a Choir Director, a Youth Pastor, and the Director of God's Garden (who oversees 20 teachers). As of the start of this year, there are over 100 people, 10 of whom are charter members, registered on the Active Roll.

At Horizon, we are reformed in our belief. We know that a personal faith and relationship with Jesus Christ shows forth in the way we act and serve as Christ's disciples; therefore, church community and personal and corporate faith are important to us. Some of the theological principals representing our core beliefs include the Trinity (God manifests Himself in three persons: the Father, the Son and the Holy Spirit), the Bible (our ministry is based on the teachings of the Bible, the inspired word of God), Discipleship (we strive to equip Christians with the tools to walk with Christ in word and deed through ECO's Flourishing Disciples program), and Family (we nurture both the immediate and church family through worship, fellowship, encouragement, and Christian love).

Horizon has a dedicated focus on mission projects both locally and internationally, which includes annual trips to Rocky Point Mexico to build a home, periodic mission trips to Honduras with HOI, monthly visits to Phoenix Rescue Mission to serve food, food packing for Feed My Starving Children, boxes for Operation Christmas Child through Samaritan's Purse, annual bottled water drives, and ongoing food collection for local food banks. As part of this focus, Horizon also has a history of mission giving and strives to give a minimum tithe of 10% to missions outside of the church.



Mission Statement

Sharing the Promise of God's Grace in Worship, in Study, In Fellowship and in Service.

In Worship, we celebrate our covenant with God. Joining in confession, forgiveness and praise, directed by God's Word, we commit ourselves to care for others in Faith, Hope and Love.

In Study, we search to understand God's purpose. Through communication with one another, we explore life's many points of view, dedicated to lifelong Christian education as stewards of our faith.

In Fellowship, we embrace God's gift of life. Knowing the joy that abounds in community, we support one another in work and play, reaching out to those around us as we build relationships for a redemptive world.

In Service, we witness for peace and righteousness in Jesus' name. Seeking to sustain the goodness of life, we accept the costs of discipleship and the demands of stewardship, standing against that which diminishes life's meaning.

Vision Statement

*Horizon is a vibrant, worshipping, faith community...
where people are*

*Coming to Christ,
Growing in Christ, and
Ministering for Christ*

Core Values

Horizon is part of ECO's Flourishing Churches Team, and Session has identified six key areas of focus for the future of Horizon:

WORSHIP – Worship of our God and our Savior Jesus Christ is central to being a Christian. We are called to worship our Creator, who is the sustainer of life and every element of our lives as individuals and our lives as the Church. We put worship above all else and maintain a style of worship consistent with the Reformed Tradition. Within that, we are open to exploring a variety of worship forms and experiences. We value music and enjoy the talents of vocal and instrumental musicians as part of the worship experience. We value hearing the scriptures and messages based on the scriptures and relevant to our daily lives. We value prayer and the opportunity for corporate confession, praise, communion, and supplication. We value being together as Christians and sharing worship in ways that are impossible to experience as individuals.

DISCIPLESHIP – We are growing in our faith journey as a congregation and appreciate more fully that Jesus Christ wants us to go into the world to deliver a message of repentance and salvation to all people everywhere. We understand some of the challenges of engaging with others in the new post-Christendom culture that permeates America today. We are seeking new ways to serve people in the name of Jesus Christ. Discipleship is a practice of ongoing, lifelong transformation, being conformed to the image of Christ for the sake of others. We believe that discipleship is much more than just knowing information and is in fact an actual cultural shift within an organization. To that end, Horizon is currently participating in ECO's 16-month Flourishing Disciples initiative, which trains and equips congregational leaders to grow as disciples who begin to disciple others around them through life-on-life interactions, and establish a disciple-making culture in their church as a whole.

GOD'S GARDEN – We believe that God is calling us to minister to preschoolers and their families in the Ahwatukee Foothills. Horizon has a 20-year history of serving the needs of families with preschoolers, first through a Montessori school, and since 2000, our own Christian preschool (God's Garden). Session is committed to working closely with the God's Garden staff and teachers and strengthening the commitment to providing a Christian preschool experience that is second to none in our area. For the last eighteen years, the preschool and Horizon members have sponsored an annual event called Transportation Day, which is an outreach to the community. During this event, the campus is filled with vehicles, including a helicopter that flies in and lands, and up to 5,000 people attend each year.

CHILDREN/YOUTH – We believe that ministering to and through children and youth is an important part of our mission. Historically, Horizon has had strong programs serving the youth of our member families. These programs have included Sunday school, Youth groups, and Children's choir. We wish to meet the needs of children and youth while trying to discover ways to build up the congregation with younger families and reach out to others in the community.

STEWARDSHIP – Sharing our time, talents, and treasures is vital to kingdom success. God calls us to be generous in our giving. We have devoted people who give generously of their time and talents to ensure that the building and property are in good repair, that worship is meaningful each week, and that programs help us grow as Christians. We encourage giving among the members and friends of Horizon as a reaction to their faith in Jesus.

MISSION – Horizon has a robust mission program that focuses on local and international opportunities to serve others. We have historically given 10% of pledge and plate offerings to mission beyond the boundaries of the church property. We seek new opportunities that engage our members, friends, and families to use their time, talents, and money to help others in our world who deserve and need our support.



Qualifications

- Masters of Divinity or higher
- Ordination in the ECO denomination or a willingness to do so, and affirmation of the Essential tenets of ECO
- Prior experience as Senior or Associate Pastor with preaching responsibilities, with a minimum of 4 years' experience (preferred) managing a small to medium church and staff
- Strong administrative and communication (written and oral) skills

Duties will include:

- Lead worship each Sunday, in conjunction with the Worship Ministry Team, in order to glorify God.
- Support ministry programs that enrich congregational lives and local, regional, and global outreach and mission.
- Tend to the needs of the congregation, including working with the Elders and Deacons to coordinate pastoral visits to homebound and sick members.
- Build relationships with children and parents through the preschool.
- Encourage healthy programs, including the youth program, confirmation classes, and new member classes.
- Lead regular staff meetings, to include the Director of God's Garden, Director of Music, Administrative Assistant, and others as needed.
- Plan and moderate Session and congregational meetings and committees.
- Mentor newly elected officers.
- Officiate at weddings, funerals, and baptisms as requested.
- Perform other administrative and pastoral duties as needed.

The salary of the Senior Pastor will be commensurate with education and experience. A benefits package in accordance with ECO guidelines will be provided.

Contact Us

Interested applicants should submit a resume via email to HorizonPNC@horizonchurch.com. Please also provide a minimum of 3 references, an electronic video or audio file containing a recent sermon, and a cover letter with a brief description of interest and how you can fulfill God's purposes through this position.