

Liberty Corner Presbyterian Church Profile

FEBRUARY 2019



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Liberty Corner Presbyterian Church

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Our Vision

We will transform the Somerset Hills with the love of God in Jesus Christ by being active ministers of Jesus Christ. We will help every person to discover their gifts and passion for ministry, equip them to effectively exercise those gifts, coach them to help others to discover their gifts, and, in so doing, transform the lives of individuals and our community as a whole.

Our Mission

To make disciples of Jesus Christ who make disciples. The Church is called to be "light and salt," bringing the love, healing and justice of Jesus Christ to a hurting world. We bear witness to the truth of Jesus Christ as God's Son in word and action with the hope that all will come to know Jesus Christ as Lord and Savior. We are called and gifted by the Holy Spirit to work for justice in this world and to love our neighbor with the mercy of Christ.

Our Beliefs

We celebrate God's love for every person, a love that calls us to share his blessings and love with others.

We strive to deepen our relationship with Jesus Christ so that we can reach out to our community in his name.

The faith community of Liberty Corner Church joins Christians around the world and across the ages to declare the core of our faith.

View the <u>belief statement</u> adopted by the Session in February 2014.

Our Core Values

We will live out this mission and vision together, by Experiencing the Presence of God in Jesus Christ, while we are:

- Living Life Together
- Giving Ourselves Away
- Connecting the Disconnected

Our Church

Liberty Corner Presbyterian Church (LCPC), a suburban New Jersey congregation of 700 diverse members within the Covenant Order of Evangelical Presbyterians (ECO), is excited about continually deepening our understanding of God's word, growing closer in fellowship, and going more confidently into our local community and the larger world to demonstrate His Love.

Our Staff & Leadership:

- Session (12 members)
 - includes a subgroup of four people, the Administrative Committee of Session (ACOS), which is responsible for setting Session agendas and monitoring administrative responsibilities
 - is moderated by the Senior Pastor
- Board of Deacons
- Trustees
- Committees of Session (include Mission, Finance, People Team, Endowment, etc.)
- 15 staff comprised of the Senior Pastor, pastoral and administrative staff, and music staff (includes, full time, part time and volunteer staff)

Our Church Structure

Membership: 795

Weekly Sunday Attendance (September-December 2018): 330

Characteristics of Attendees:

- Diverse, politically and ethnically
- 37% of congregants are over 60
- 65% of congregants have attended 8+ years

Spiritual Growth includes:

- Faith Café (Adult classes) during both services on Sundays
- Various small groups (Q Place Bible Study, Traversing the Word, membership classes, women's and men's Bible studies, etc.)
- Sunday School (Liberty Corner Kids) for children during Contemporary worship (every week) and Traditional worship (once per month)
- Activities for middle school and high school students (StudentLIFE)

Worship Arts: Sanctuary Choir, Contemporary Worship Band, Handbell Choirs

Our Commitment to Missions and Ministry In-house Ministry:

- The Children's Corner (TCC) provides care for 164 children six weeks through five years old, as well as before and after school care for children K 5th grade. TCC, licensed by the State of New Jersey and accredited by Christian Schools International, is a ministry of LCPC to serve the community.
- Stephen Ministry provides love and care for people who are going through difficult times and need someone to talk to in one-on-one relationships.
- Grief Share is a 13-week seminar and support group connecting individuals who have experienced loss.
- DivorceCare is a divorce recovery support group.
- Liberty ACA is a 12-step program for adults who grew up in an alcoholic or otherwise dysfunctional home. In a mutually respectful, safe environment, participants acknowledge their common experiences.
- Shepherd's Pantry provides frozen, homemade meals for those in need.
- Depression Workshops (12-week sessions)

Missions:

- Honduras: The Hearts for Honduras School, started by our own congregation in 2000, offers boys and girls of low economic resources in La Entrada, Honduras a safe haven, family support, and well-rounded education founded on the principles in the Word of God, preparing them for higher education and to be responsible members of the community and nation.
- Malawi: LCPC members partner with <u>Malawi Visions</u>, providing financial, technical and hands-on resources to provide educational opportunities (e.g., establishing libraries) and infrastructure (e.g., solar) to the impoverished in Malawi.
- The church financially supports a large number of other regional and international missions.
- Many church members are personally involved in these and a variety of additional missions locally and globally.

Our Community

Liberty Corner is a section of Bernards Township within Somerset County, NJ.

Learn more about Bernards Township on the township website, <u>www.bernards.org</u>, and by reading the <u>township profile</u>.

To learn more about the demographics surrounding LCPC, view the full report here.

Our Church History

1837	The Presbyterian Church of Liberty Corner is organized. The church's first sanctuary is erected.
1868 – 1869	The church's first sanctuary is replaced with the present sanctuary.
1876	The first Strawberry Festival is held, featuring fresh strawberries, ice cream and cake. This tradition continued for 125 years.
1918	The first church Homecoming is held. Featuring home-cooked dinners and attended by members of the church and community, this tradition continued for almost 100 years.
1958	The Christian Education Building is constructed.
1969	The sanctuary is enlarged and renovated, and an office wing is added.
1987	The Children's Corner School (TCC) is founded as part of the church's education ministry.
1996	Stephen Ministry begins.
1997	A group of 11 volunteers from the church makes their first trip to Honduras. Through the church's support, the Hearts for Honduras School is established and maintained.
1997	Contemporary music service first offered.
2003	The Christian Education Building is further expanded. The new space includes ten classrooms, current church offices and a multipurpose room (Center Court) currently used for contemporary worship and other activities.
2015	After a congregational vote, the church disaffiliates from PCUSA and joins ECO – A Covenant Order of Evangelical Presbyterians.

Our Strategic Plan for the Next 3 Years

Our 3-year Strategic Plan (with first 12 tactics to be implemented):

Gather: Make LCPC a place where members and newcomers choose to GATHER together for worship and fellowship

- Conduct quarterly church-wide events
- Improve welcome experience
- Create a comprehensive path from visitor to full participation
- Reach specific demographic and underserved relationships

Grow: Make LCPC a place where people GROW to be more Christ-like

- Connect people with a study group
- Re-energize middle/high school program
- Establish leadership training for kids and adults
- Develop and implement universal prayer list

Go: GO into the community to serve and give others opportunities to know Christ

- Leverage natural connections with TCC families
- Join pre-existing, non-Christian events
- · Plan, design and build a young adult ministry
- Create strategic initiative to connect with the Hills community, in the Hills community

What Kind of Pastor We Need

LCPC is looking for a Senior (Lead) Pastor to inspire our journey through biblically grounded teaching, supporting and raising up lay leaders, setting a tone of caring for each other, and overseeing the work of those who manage the administrative elements of our congregation.

Expectations

The Senior (Lead) Pastor is the "Captain of the ship" and is accountable to the Administrative Committee of the Session to ensure all aspects of the ministry are healthy and properly aligned to accomplish the mission and vision of LCPC.

Teaching

 Prepare weekly worship experiences for the traditional and contemporary venues that includes an accurate, culturally relevant presentation of the gospel in a spiritually and intellectually compelling manner to future, new, and mature believers.

 Inspire and support Bible studies and other programs directed at stimulating spiritual growth and the practices of spiritual disciplines.

Leading

- Consistently communicate to the congregation a Kingdom mindset and a visible vision (tangible and attainable). Accomplish this by mobilizing staff, committees, and volunteers at all levels, to create catalytic events and programs that stimulate church growth and expand LCPC's outreach into the community.
- Oversee the development and implementation of a session-approved three-year strategic action plan.
- Supervise the consistent recruitment, training, and replication of lay leaders, including Session members.

- Nurturing

- Model and replicate a sense of genuine fellowship (koinonia) within the congregation, staff, and leadership.
- Equip the body to anticipate and lovingly meet the needs of each other whether pastoral, spiritual, material, or emotional.
- Radiate a loving attitude to and for our local communities.

- Managing

- Encourage and ensure the proper supervision and development of all staff.
- Monitor the financial and physical health of the church property and systems with the support of appropriate staff and teams.









Qualifications

- A master's degree or higher with an emphasis in biblical and/or theological studies from an accredited academic institution
- Commitment to the ECO Essential Tenets & Confessional Standards
- At least five years of experience leading in a similarly sized church preferred
- Pursue excellence and effectiveness in the following areas through personal leadership, involvement, and delegation

How to Apply

To apply, please email the following to Esther at searchteam@centerconsulting.org:

- 1. Your resume and other work history
- 2. At least two (2) teaching samples (audio or video)
- 3. At least four (4) professional references

DO NOT contact the Liberty Corner Presbyterian office directly.

LCPC Highlights

For more highlights, view our <u>2018 at a Glance</u> and our <u>2018 Annual Report</u>.









